



**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**(Established under Gujarat Act No. 20 of 2007)**

ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી  
(ગુજરાત અધિનિયમ ક્રમાંક: ૨૦૬૨૨ા સ્થાપિત ૦૦૭૨/)

Ref. No: GTU/WDC/UGC/2014/1932

Date: 20<sup>th</sup> February, 2015

Circular

Women Development Cell, GTU

To,  
All Principals  
GTU affiliated colleges.

**Subject : To submit Action taken report and form separate cell for gender related issues**

Ref No. : D.O. No. F.91-3/2014 (GS) dated 27th Jan2014

Attention is drawn to all Institute Heads to the attached UGC letter F.91-3/2014 (GS) dated 27th Jan2014 regarding safety and security of girls & women on the campus of the institution of higher learning. All the institutes are mandatorily required to comply the following:

- Formation of Current Women Development Cell Committee with Security measures for girls and women and a separate cell for gender related issues
  - Develop a page on the college website for lodging complaints against Women and also place a complaint register in the office of the Principal for this purpose
  - Any incident against female should be intimated to WDC members and immediate action should be taken against the erring official/faculty under intimation to GTU and the university would inform UGC about the details of the incident with the action taken up by the Head of the Institution .
- You are directed to submit a scan copy of the report on the action taken on the above mentioned matter to [kjave-itsns@gtu.edu.in](mailto:kjdave-itsns@gtu.edu.in) and a hardcopy duly signed by the Principal/Director of the institution on or before 28<sup>th</sup> February, 2015

Thanking You,

-sd-

I/C Registrar

**Winners of: ICT Enabled University Award E-India - 2009 Manthan Award - 2009**

Ahmedabad: 2nd Floor, ACPC Building, L.D. College of Engineering Campus, Navrangpura, Ahmedabad, (Gujarat) India - 380 015. Phone: + 91 - 79 - 26300499 / 599 Fax : + 91 - 79 - 26301500 E-mail : info@gtu.ac.in URL : [www.gtu.ac.in](http://www.gtu.ac.in)  
Chandkheda: Nr. Vishwakarma Government Engineering College Nr. Visat Three Roads, Visat - Gandhinagar Highway Chandkheda, Ahmedabad - 382424 - Gujarat Phone: 079-23267500



ज्ञान-विज्ञान विमुक्तये

प्रो. (डॉ.) जसपाल एस. सन्धू  
सचिव

**Prof. Dr. Jaspal S. Sandhu**

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,

Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O. No. F.91-3/2014 (GS)

27<sup>th</sup> January, 2015

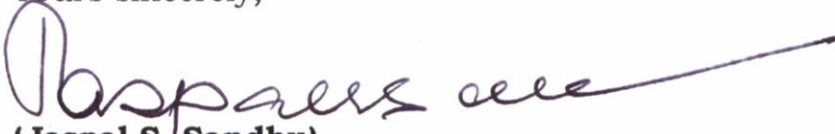
Dear Sir/Madam,

You may be aware that the UGC had constituted a Task Force to review the existing arrangements for the safety and security of girls & women in particular and of the entire youth in general on the campuses of institutions of higher learning. It is necessary that the University/Institute/College must have a committee and a separate cell to deal with issues of gender based violence and gender sensitization programs, to evaluate, assist and support Higher Educational Institutes to meet certain requirements which will make mandatory in order to give effect to a policy of zero tolerance on campuses for gender based violence and harassment with a view to eliminating cultures of impunity (and also cultures of silence and complicity). The Cell could provide on-going management advice, supervision and oversight, as well as information material from time-to-time. The senior officers/faculty members, including Registrar of the University, and Principal of the College should keep a close watch to ensure that such incidents do not occur at all.

Further, the University/Institute/College may develop a page on their web-site for lodging such complaints of Sexual harassment and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly under intimation to UGC.

With regards,

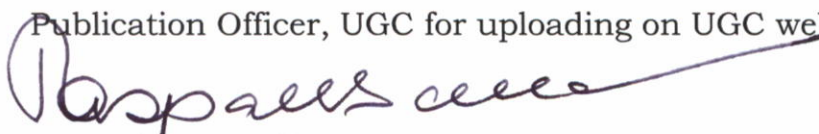
Yours sincerely,

  
(Jaspal S. Sandhu)

The Vice-Chancellor of all the Universities.

**Copy to :**

Publication Officer, UGC for uploading on UGC website.

  
(Jaspal S. Sandhu)



1953-2013