

VIDUSHEE GARGI –CENTRE FOR WOMEN DEVELOPMENT



GUJARAT TECHNOLOGICAL UNIVERSITY

REPORT
ON
**AWARENESS AND TRAINING WORKSHOP ON SEXUAL HARASSMENT
AT WORKPLACE - PREVENTION, PROHIBITION AND REDRESSAL
ACT-2013**

Date: 21st August 2018

Venue: Government Polytechnic, Rajkot

Vidushee Gargi –Centre for Women Development, Gujarat Technological University in association with Bhartiya Stree Shakti & Stree Chetna had organized Awareness and Training Workshop on Sexual Harassment at Workplace - Prevention, Prohibition and Redressal Act-2013, at Government Polytechnic Rajkot on 21st August 2018.

Dr. Smita Chhag- HOD Government Polytechnic was the master of ceremony. Dr. P. P. Kotak -Principal of Government Polytechnic welcomed all the dignitaries and participant. The workshop was attended by the Government Polytechnic and B. K. Mody Govt. College Staff, Principal, staff and female students of other technical institutes, WDC coordinators from GTU and Female Advocates of Rajkot.

Dignitaries present during the Awareness and Training Workshop:

- Prof. (Dr.) Navin Sheth - Honourable Vice Chancellor of GTU.
- Dr. Ushma Anerao - Chairperson of Vidushee Gargi – Centre for Women Development, Principal of Government girl's polytechnic.
- Smt. Anjaliben Rupani- w/o Shri Vijay Rupani, honourable CM of Gujarat.
- Dr. P. P. Kotak - Principal of Govt. Polytechnic Rajkot.
- Dr. Nilambariben Dave-Vice Chancellor of Saurashtra University.
- Smt. Shaileja Andhare - Head of Stree Chetna Organization, Maharashtra.
- Smt. Raginiben Chandratre – Head of Bhartiya Stree Shakti, Maharashtra.

The workshop was started with prayer and mourns to **Late Shree Atal Bihari Bajpayi** – past Prime Minister of India. Dr. Smita Chhag invited all the dignitaries for lighting the lamp to get the blessings of Goddess Saraswati. The workshop followed by playing the GTU song. All participants were enthusiastic about initiatives of Women Development Cell of Gujarat Technological University.

DIGNITARIES ON THE DAIS



WELCOME ADDRESS BY DR. P.P KOTAK



Dr. P. P. Kotak, Principal Government Polytechnic Rajkot Welcome address given by him to the dignitaries and participants-Students. He also explained the progress of women and female students in Educational Institutes and different workplace. He said that skill development, and personality development, technical education and personality development are the main focused area of today's generation.

INTRODUCTION OF VIDUSHEE GARGI BY DR. USHMA ANERAO



Dr. Ushma Anerao – Chairperson, Women Development Cell (WDC) of Gujarat Technological University discussed the purpose and importance of launching 'VIDUSHEE GARGI CENTRE FOR WOMEN DEVELOPMENT', Gujarat Technological University, Chandkheda.

During the presentation Dr. Ushma shared that total enrolled female students are 18.2% in last 3 years at GTU. In 2017, 47% girls received gold medals during convocation. Beyond the topic of harassment, she discussed about skills development, technical education and personality development are the main focused area of today's generation of women. In addition, she addressed various issues like legal rights, health of women, security of women and gender sensitization. At the end of the speech she redefined the idea of women development as:

Women in Development
Women for Development
Women towards Development

BRIEFING THE PROGRAM BY SMT. SHAILEJA ANDHARE



Smt. Shaileja Andhare - Head of Stree Chetna Organization very nicely explained the - Prevention, Prohibition and Redressal Act-2013. The Rights of Women, different laws made for women safety, education, and occupation. She talked about inappropriateness of gender equation in society. She talked about Women welfare, Women month celebration, Women Safety.

GUEST OF HONOUR – SMT. ANJALI BEN RUPANI

Smt. Anjaliben Rupani- discussed about opportunities and challenges in women's life. Importance of equal rights of women. She talked about women is strength of Nation. She explained the laws passed under Sexual Harassment at Workplace - Prevention, Prohibition and Redressal Act-2013. Decision making women should be involved in national law framing.



SPEAKER OF THE EVENT - SMT. RAGINIBEN CHANDRATRE



Smt. Raginiben Chandratre – Head of Bhartiya Stree Shakti, Mumbai. She had given a wonderful speech to audience by creating awareness and training program. She emphasized on Gender equalization, gender sensitization. Any women development committee (WDC) should have trust, respect, unity which can creates revolution change.

Vision and mission should be avoided from politics. Bhartiya Stree Shakti has organized Pre-counselling camp before marriage of woman, law awareness camp, self-defence camp, mahila suraksha audit, surrogacy camp, smart gender in smart cities. Moreover, she talked on efficacy of law. In nation at every 100-meter, washroom facility should be there for women. Decision making women should be involved in national law framing. Women are champion of the change, not only involved in progress of her own but progress of all women in nation.

FEW WORDS BY (PROF.) DR. NAVIN SHETH



Prof. (Dr.) Navin Sheth - Honourable Vice Chancellor of GTU, message given to the female teacher faculty to teach their students very nicely and trustfully. He talked on gender sensitization, gender equal rights, women progress in nation, education of female students.

LAUNCH OF BOOK NAMED SEXUAL HARASSMENT AT WORK PLACE PREVENTION, PROHIBITION AND REDRESSAL Act-2013



DANCE PERFORMANCE DONE BY THE GIRLS STUDENT OF GOVERNMENT POLYTECHNIC RAJKOT ON “BETI BACHAO” THEME BASED SONG.



In 2nd session, Female Advocates from the district court were called on the dias named Smt. Jagrutiben Dave, Smt. Minaxiben Trivedi, Smt. Maheshwariben Chauhan.

Smt. Jagrutiben Dave-Advocate Rajkot court explained to female students of GTU affiliated colleges about different laws enacted for women welfare, rights of women, security and safety of women. She had given lecture on different types of sexual harassment at school, college and occupational work place. Moreover, she talked on local compliant committee and Inter compliant committee.

QUESTION AND ANSWER ROUND FROM STUDENTS AND STAFF TO ADVOCATES



Question-Answer session held between the women, students and the advocates present on the dias. The questions were asked by students in chits and the answer replied to them by keeping their identity confidential. Advocates had informed the contact no. 181-Abhyam Helpline.

KEYNOTE ADDRESS GIVEN BY SMT. SHAILEJA ANDHARE

Smt. Shaileja Andhare summarized important points of consideration about gender sensitization, gender equalization, safety and security of women, growth and personality, skill development of women.

VOTE OF THANKS

Vote of thanks was given by Dr. Ushma Anerao to all the dignitaries, chief guest, Principal, staff and female students, WDC coordinators from GTU and Female Advocates.

The awareness and training workshop was concluded with the Vande Matram.



Report Prepared by:

Ms. Pathan Asmatbanu M.

Assistant Professor & Member of Vidushee Gargi-Centre for Women Development.
GTU-Graduate School of Pharmacy,
Ahmedabad.

Report Edited by:

Ms. Hiral Mistry

Administrative Assistant, Gujarat Technological University
Member of Vidushee Gargi-Centre for Women Development.